

1705 Fair Employment and Housing Commission

The Fair Employment and Housing Commission is a quasi-judicial body responsible for the promotion and enforcement of the state's civil rights laws concerning discrimination in employment, housing, public accommodations, family, medical and pregnancy disability leave, hate violence and threats of violence. The seven members of the Commission are appointed by the Governor and confirmed by the Senate.

3-YR EXPENDITURES AND POSITIONS (Summary of Program Requirements)

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
10 Support	5.9	7.0	7.0	\$1,060	\$1,300	\$1,329
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	5.9	7.0	7.0	\$1,060	\$1,300	\$1,329
FUNDING				2005-06*	2006-07*	2007-08*
0001 General Fund				\$1,008	\$1,140	\$1,165
0995 Reimbursements				52	160	164
TOTALS, EXPENDITURES, ALL FUNDS				\$1,060	\$1,300	\$1,329

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Government Code, Division 3, Chapters 1 through 9 (Section 12900 et seq.).

DETAILED BUDGET ADJUSTMENTS

	2006-07*			2007-08*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Baseline Adjustment Descriptions						
• FEHC - Commissioner Training and Travel Compensation	\$-	\$-	-	\$20	\$-	-
• Employee Compensation Adjustment	43	-	-	39	-	-
• Price Increase	-	-	-	9	4	-
• Retirement Rate Adjustment	6	-	-	6	-	-
Totals, Baseline Adjustments	\$49	\$-	-	\$74	\$4	-
TOTALS, BUDGET ADJUSTMENTS	\$49	\$-	-	\$74	\$4	-

PROGRAM DESCRIPTIONS (Program Objectives Statement)

10 FAIR EMPLOYMENT AND HOUSING COMMISSION

The Commission adjudicates cases brought before it by the Department of Fair Employment and Housing, promulgates regulations that interpret the Fair Employment and Housing Act, sponsors and analyzes legislation on civil rights issues, provides technical assistance to the Governor and the Legislature, and provides education and outreach to encourage compliance.

DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

		2005-06*	2006-07*	2007-08*
PROGRAM REQUIREMENTS				
10	SUPPORT			
	State Operations:			
0001	General Fund	\$1,008	\$1,140	\$1,165
0995	Reimbursements	52	160	164
	Totals, State Operations	\$1,060	\$1,300	\$1,329
TOTALS, EXPENDITURES				
	State Operations	1,060	1,300	1,329
	Totals, Expenditures	\$1,060	\$1,300	\$1,329

* Dollars in thousands, except in Salary Range.

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EXPENDITURES BY CATEGORY (Summary By Object)

1 State Operations	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	5.9	7.0	7.0	\$485	\$599	\$603
Total Adjustments	-	-	-	-	33	28
Net Totals, Salaries and Wages	5.9	7.0	7.0	\$485	\$632	\$631
Staff Benefits	-	-	-	144	178	180
Totals, Personal Services	5.9	7.0	7.0	\$629	\$810	\$811
OPERATING EXPENSES AND EQUIPMENT				\$431	\$490	\$518
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$1,060	\$1,300	\$1,329

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,087	\$1,091	\$1,165
Allocation for employee compensation	10	43	-
Adjustment per Section 3.60	-6	6	-
Totals Available	\$1,091	\$1,140	\$1,165
Unexpended balance, estimated savings	-83	-	-
TOTALS, EXPENDITURES	\$1,008	\$1,140	\$1,165
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$52	\$160	\$164
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$1,060	\$1,300	\$1,329

CHANGES IN AUTHORIZED POSITIONS

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
Totals, Authorized Positions	5.9	7.0	7.0	\$485	\$599	\$603
Salary Adjustments	-	-	-	-	33	28
Total Adjustments	-	-	-	\$-	\$33	\$28
TOTALS, SALARIES AND WAGES	5.9	7.0	7.0	\$485	\$632	\$631

* Dollars in thousands, except in Salary Range.